

Hello OACA!

This is my first President's message and I am honored to continue to serve OACA in this capacity. We had a lot of members step up and join the board at elections in October. There is a fantastic mix of new directors and VP's on the 2018 board and there are lots of different thoughts and ideas on how to continue to make OACA grow all while staying true to our "roots".

Please remember to renew your membership for 2018! More and more members are utilizing our website for renewals and conference registrations. It's quick and easy. Please make sure that you visit <u>www.oaca.org</u> and click on the members section. There's a ton of information available that only current members have access to. Speaking of membership, I would like to thank Mary Nelson for jumping right in and volunteering to run for this position. She has taken to it like an old pro.

The board has made the decision to "switch it up a little" regarding the recognition of our new members. In lieu of a new member breakfast, we are hosting a Meet & Greet in the hospitality suite on Sunday right after our last session—Room #614.



The Meet & Greet will be in my hotel room and the board will provide some appetizers and light refreshments. We encourage **EVERY** member (both new and not so new) to come and mingle for a bit. There will be a special incentive for all new members who attend!

2018 PRE-SPRING



PRESIDENT'S MESSAGE

ABOUT OACA

Oregon Association for Court Administration is a professional organization committed to excellence. The association was established in 1977 and is Oregon's only organization for court professionals and those interested in the Courts of Oregon. Our membership includes Justice, Municipal, Tribal and State Court Staff, students, vendors, active and retired judges, and others who share an interest in Oregon Courts.

The spring conference this year is being held at Agate Beach Inn in Newport, Oregon from April 15-17, 2018. Co-Conference VP's Emira Vejo and Pamela Ganey have been working hard at putting this conference together. They have selected a mouth watering menu for us all and will have some fun entertainment for our Past President's reception on Monday night.

Co-Education VP's Doralyn Olivera and Debra Arntsen have some top notch classes lined up for this conference. I appreciate them stepping up and helping with Education. Thank you both! In regards to MSU, OACA has received notice from Dr. Maureen Conner -who was the pioneer of the program, that MSU is closing its Judicial Administration Program effective 08/31/19. There is more information in the ECHO and on our website about the phasing out of this program. Dr. Conner is retiring mid 2018 so the timing seems appropriate.

A huge thank you to our Information Technology VP Allison Sederlin for maintaining and updating our website. Each and every year our website gets better and better and we all owe her a big thanks. Please go take a look at <u>www.oaca.org</u> and see for yourself! Last but not least, thank you to Emerald Ackley (OACA's treasurer), Wendy Looney (Echo, Resolutions and By Laws VP), Sue Carlile-Hopper (OACA's secretary) and OACA directors Deborah Ingledew, Kim Carrier, Candy Ashby and Carla Bantz. It's been so much fun working with all of you!

In closing, please remember that each and every member on the OACA board is working for you! There would not be an OACA without each and every one of you. Board contact information is on the last page of every ECHO. Do not hesitate to email any of us with questions, concerns or suggestions.

See you in April! Shawn

OACA MISSION

The goal of the OACA Board is to provide beneficial and reasonably priced learning experiences. This is done through conferences held biannually, one in the spring and one in the fall. Each conference provides formal training and allows attendees the opportunity to network with people from similar court environments. The Board works very hard to develop the educational agenda for each conference.

SECRETARY'S CORNER



SCHOLARSHIP INFORMATION

Greetings my OACA friends! Can you believe it is almost time for our spring conference? I am looking forward to the spring, and

our spring conference; when we all can get together, enjoy some good beach food, and reconnect with our OACA friends. OACA understands that for some, it may be hard to attend with the increasing nature of budget cuts. OACA wants to make it possible for every court employee to have a chance to attend these conferences.

OACA offers a scholarship to help those in need to attend the conference. You must have paid OACA registration fees and show financial hardship. These scholarships are brought to you by our outstanding vendors who support the organization in all we do. So please remember to say "hi" to our vendors and thank them. Without them, this would not be possible.

If you apply for a scholarship, there are a few things you must do. You will be required to write an article about a class you attended for The Echo, or other tasks as assigned. We need people who are willing to host, so if interested, please make a note on your scholarship form. The tasks will be chosen depending on what classes you have registered for. *You will also need to submit your signed attendance sheet after the conference to OACA Secretary.*

All requests must be submitted on the Vendor Scholarship application (provided in this issue of The Echo or on the OACA website), and must be received by 5:00 pm Friday, March 2, 2018. Please submit completed applications to:

Sue Carlile-Hopper, OACA Secretary

Beaverton Municipal Court

P.O. Box 4755

Beaverton, OR 97076

The application and registration can also be faxed to 503-350-4031, or emailed to <u>scarlilehopper@beavertonoregon.gov</u>

Please email me to verify your application was received.

C	REGON ASSOCIATION FO APPLICATION FOR HAR SPONSORED BY		
Name:	0 10 10 00		
l am applying for:	(Scholarships are not tra	insferable)	
Registration fee of	\$200		
2 nights (under 10	0 miles one way) \$211.48	2 Dinners \$46.00	
3 nights (over 100	miles one way) \$317.22	3 Dinners 1 Breakfast \$80.00	
Mileage round trip	X .285 =		
		Total requested \$	

The identity of the applicants is confidential. On the questions below please omit any indication of what court you are associated with or any other remarks that would indicate your identity. If your 2018 membership dues have not been paid, your application will be returned and not processed.

Important! Please do not make hotel reservations yet! If you are awarded a scholarship OACA will make the reservation on your behalf. (The hotel registration deadline is March 14, 2018.) Note, if you are granted a scholarship for lodging, sharing a room with another conference attendee or upgrades will not be allowed.

Have you applied for an OACA Scholarship before? (Y) (N) If so, were you awarded a scholarship? (Y) (N) If yes, when ______

Scholarships are given out based on the applicant's need. Priority will be given to new applicants, although repeat awards may be given if there is funding available.

Please complete the following questions and note any special circumstances the OACA Board needs to take into consideration (If more space is needed please attach an additional page).

1. Please demonstrate your financial need for this scholarship by submitting a written statement of why you feel you need OACA's financial assistance to attend the conference. This statement shall include a description of the proposed cost to attend the conference.

App No.

- Submit a written statement as to why you want the scholarship and why you deserve it. Include a brief narrative of your background and future career goals.
- Is there any funding available through your court? (Y) (N) Will your city pay for part of your expenses to attend the conference? (Y) (N) If yes, please explain. (e.g. using city car; per diem; other)

4. Are you required to take vacation time or other leave to attend the conference? (Y) (N)

Please note! If you are awarded a scholarship you will be required to write a session article for the ECHO. You will be informed which article you will be required to write based on classes you choose on your registration form. Would you be willing to host a class also? (Y) (N)

The OACA Vendor Scholarship program was created for current OACA members only. If you are awarded a scholarship, you will be required to submit proof of attendance to the conference by submitting the OACA Certification Course Credits form showing you attended conference classes within all allotted time slots. Failure to attend during all allotted time slots and/or not completing volunteer service will result in you having to repay the scholarship award and may disqualify you from receiving any award in the future.

I have read and understand that failure to comply with the guidelines of this program will result in a disqualification for consideration.

Signature

Date

Applications are due March 2, 2018. Please return application to: Sue Carlile-Hopper, OACA Secretary, Beaverton Municipal Court, P.O. BOX 4755, Beaverton, OR 97076 or email to: scarlilehopper@beavertonoregon.gov. Please call or email to double check that I received your application.

Applications will be reviewed at the March 09, 2018 board meeting; award letters will be emailed to the successful applicants.

<u>Please submit you registration form</u> (be sure to include which classes you will be attending) <u>with your application</u>, it will be forwarded on after the review process. Good luck!

MEMBERSHIP

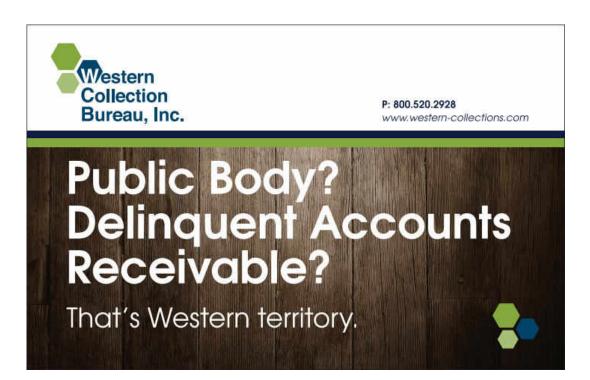
Happy New Year! The spring conference at everyone's favorite Agate Beach Inn is just around the corner and our board has worked hard to put together a fun and educational conference for us to enjoy.

Please also join us Sunday morning for the "Ask The Board" class and get all the answers to the questions you want to know, and discover the many opportunities that are included in your OACA membership.

With a new year comes new change and a new board with different ideas! No longer are the days of the new member breakfast. Instead, we would like to invite all the members to join us in the hospitality suite for a member meet and greet on Sunday, April 15th, right after our last session. We will have yummy food and beverages to enjoy while we get acquainted with each other.

Also, don't let that new person in your office miss out on any of the fun, valuable training and networking opportunities that OACA has to offer and refer them as soon as possible.

Please don't hesitate to contact me, your Membership Vice President, Mary Nelson by phone at (503) 786-7520 or by email at nelsonm@milwaukieoregon.gov with any questions about your membership. I look forward to seeing you in April!





Oregon Association for Court Administration

2018 OACA Membership Application

The Oregon Association for Court Administration is a professional organization developed to provide educational opportunities for those individuals interested in the ongoing improvement of the administration of the court in the State of Oregon. By your signature below, you signify your understanding that your membership in OACA is subject to the By Laws of the Association.

Name(Ple	ase Print)	Cour	rt or Agency
Title		Ema	il Address
Mailing Ad	ldress	Phor	ne II
City	State	Zip Fax #	1
Please	fill out applicati	on how you would like i	t to appear on all documentation.
	🗌 First-	Time Member	Renewal
□A	☐ First- ⁻ ctive \$75.00	Time Member □Associate- \$75.0	
□A Signature			
Signature		□Associate- \$75.0	00 □Student \$30.00
Signature Referred B	ctive \$75.00	□Associate- \$75.0 	00

Emerald Ackley

Beaverton Municipal Court PO Box 4755 Beaverton, OR 97076 Wk: 503-350-4013 Fax: S03-350-4031

EDUCATION

Welcome to the 2018 Spring Conference of the Oregon Association for Court Administration (OACA) in Newport, Oregon. We have put together a great program providing quality education for court professionals. Whether you are a first time attendee or a veteran of the organization, we hope you find the sessions interesting and thought provoking.

We are sad to say that OACA received the following email from Michigan State University regarding the Certificate Program. Please read the email and if you have any questions please contact Dori or myself. We will be available at the conference and will help any way we can.

FROM DR. MAUREEN E. CONNER:

Dear Partner,

Due to my upcoming retirement set for June 30, 2018, the MSU School of Criminal Justice has decided to close the Judicial Administration Program. The School will offer students in both the Master of Science in Judicial Administration degree and the Judicial Administration Certificate program the courses required to complete the program in which they are enrolled. As one of our long time partners, we know that you have been loyal to MSU. We want to return that loyalty by providing your organization with a way to graduate all of your members who wish to earn the Judicial Administration Certificate credential before the program closes.

The final closure date is set for August 31,

2019. You may offer courses as you have in the past. If you are unable to offer the courses live, your members may complete them online. Following course completion the students will also need to complete the capstone project prior to the closure date.

It has been my great pleasure to start and direct the Judicial Administration since 2003. Offering the Judicial Administration Program to the court community would not have been possible without the dedication of Cathy White. She will continue to serve you through the closure process. Therefore, I leave you in very good hands.

Please contact Cathy White

(gamperca@msu.edu) if you have additional questions or would like to review the timeline below. Cathy is managing all closure matters.

All the best to you and your organization.

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OACA Specific Timeline and Deadlines:

Spring 2018 Conference: OACA may offer MSU noncredit certificate courses and a student graduation (if applicable)

Fall 2018 Conference: OACA may offer MSU noncredit courses and a student graduation (if applicable)

Spring 2019 Conference: OACA may offer MSU noncredit courses and a student graduation (if applicable)

All online courses (traditional or interactive) **must be completed** by **April 30, 2019 or earlier**. The interactive online course schedule is below:

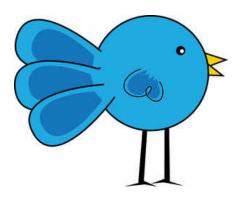
Capstone proposals **must be submitted** MSU by **May 31, 2019 or earlier**.

Capstone papers **must be submitted** to MSU by **August 1, 2019 or earlier**.

Certificates issued by **August 31, 2019 or earlier.**

Dates of Course Offering	Noncredit Online Course Offering
September 2018	Purposes and Responsibilities of Courts
September 2018–October 2018	Court and Community Communication
October 2018	Resources, Budget, and Finance
October 2018–November 2018	Education, Training, and Development
November 2018–December 2018	Visioning and Strategic Planning

January 2019	Caseflow Management
January 2019–February 2019	Leadership
February 2019	Essential Components of Courts
February 2019–2019	Information Technology Management
March 2019-April 2019	Human Resources Management



Spring 2018 Conference Agenda April 15 – 17, 2018 Agate Beach Inn 3019 N. Coast Highway Newport, Or 97365 1-888-347-2319

CONTINUING
EDUCATION
LEARNING
LEARNING

Sunday, April 15

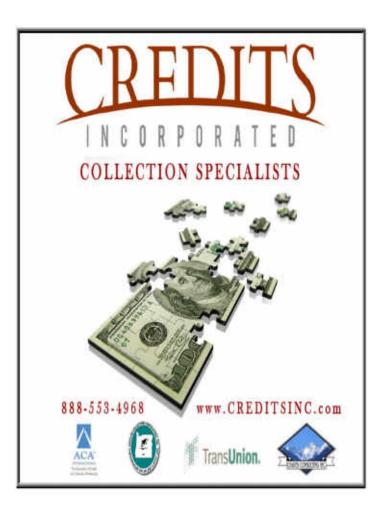
8:00 a.m. – 12:00 p.m.	Conference Registration
9:00 a.m 10:00 a.m.	ASK THE BOARD – New member information
10:30 – 12:00 p.m.	Municipal Court (Traffic & Misd.) Rap Session
	Municipal Court Rap Session (Traffic Only)
	Justice Court Rap Session
12:00 p.m 1:15 p.m.	Lunch
1:30pm – 3:00 p.m.	Motivational Speaker
3:00 p.m 3:30 p.m.	Break
3:30 p.m. – 5:00 p.m.	Motivational Speaker
5:30 p.m.—	Meet and Greet—Everyone is welcome Room #614

<u>Monday, April 16</u>

7:30 a.m 8:30 a.m.	Breakfast
8:00 a.m 9:00 a.m.	Registration
8:30 a.m 10:00 a.m.	MSU: Resources, Budget and Finance
8:30 a.m. – 10:00 a.m.	OR Resilience Under Stress
10:00 a.m. – 10:30 a.m.	Break
10:30 a.m. – 12:00 p.m.	MSU: Resources, Budget and Finance
10:30 a.m. – 12:00 p.m.	OR Resilience Under Stress
12:00 p.m. – 1:15 p.m.	Lunch
1:30 p.m. – 3:00 p.m.	MSU: Resources, Budget and Finance
1:30 p.m. – 3:00 p.m. 1:30 p.m 3:00 p.m.	MSU: Resources, Budget and Finance OR New Cell Phone Laws
	OR
1:30 p.m 3:00 p.m.	OR New Cell Phone Laws Break MSU: Resources, Budget and Finance:
1:30 p.m 3:00 p.m. 3:00 p.m 3:30 p.m.	OR New Cell Phone Laws Break

Tuesday, April 17

7:30 a.m. – 9:00 a.m.	Breakfast
9:00 a.m 10:30 a.m.	Records Request Laws
10:30 a.m. – 11:00 a.m.	Break and Hotel Check Out
11:00 a.m. – 12:30 p.m.	DMV Q & A Panel
12:30 p.m.	End of OACA Conference





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CONFERENCE

Hello Everyone! Can you believe we are planning the Spring 2018 conference? With all the changes on the board, we have many new ideas and this is one conference you do not want to miss. So don't delay and get your registration in before the deadline of March 2, 2018.

This year our spring conference is being held at the Newport Best Western Agate Beach Inn. They have been busy remodeling the hotel so it should be a new experience for everyone and they told me all the remodeling should be completed by the end of March. Some accommodations have oceanfront view rooms and I'm looking forward to see what was already nice to beautiful!

We have a fun night planned for the Past Presidents Reception. We have a fantastic buffet dinner planned with a classic anti pasti tray, lasagna, chicken picatta, creamy shrimp linguine, penne pasta puttanesca, pasta Bolognese, Caesar salad and rolls. If that doesn't make your mouth water, wait until you see the desserts! We are working on the entertainment for the night and hope to come up with something everyone will enjoy, so don't forget to let us know if you will be attending the Past Presidents Reception on your registration form.

This is our first time hosting as the Co-Conference Vice Presidents and Emira and I are so fortunate to have so many people helping us with this endeavor. We look forward to seeing you all in the Spring.

Emira Vejo and Pam Ganey-Welburn

The 2018 Spring Conference is being held at the Agate Best Western in Newport Beach. The address is 3019 North Coast Hwy, Newport OR 97365.

Agate Best Western has been under construction remodeling all the rooms and hotel. It is to be completed by the end of March and I've been reassured they are on schedule. Many of the rooms have beautiful ocean views and come with a balcony. Every room has high speed wireless internet and comes equipped with a microwave, refrigerator, coffee maker and flat screen TV. There is an indoor pool, hot tub and exercise facility open 24 hours. There is a full service restaurant on site and Cocktail Lounge.

Please make your reservations no later than March 14, 2018. The block of rooms and special OACA rate will only be held until that date. To make reservation, call 541-265-9411 and make sure you tell them you are participants of the OACA Spring Conference.

Two Queens non ocean front guestroom is \$ 95.00 plus tax One King non ocean front guestroom is \$95.00 plus tax Two Queens ocean front guestroom is \$115.00 plus tax One King ocean front guestroom is \$115.00 plus tax Tax Rate is 11.3 %

Check in time is 4:00 p.m. and check out time is noon.

2018 Spring Conference Menu

Sunday Lunch South of the Rio Grande:

Pork or chicken carnitas, cheese enchiladas, Spanish rice, refried beans, warn flour tortillas, shredded lettuce, cheddar cheese, sour cream, guacamole, red salsa, green onions, diced tomatoes and jicama corn salad and Chefs Choice Dessert.

Monday Breakfast:

Scrambled eggs, honey cured smoked bacon, sausage, breakfast potatoes, quiche Lorraine, house smoked salmon quiche, eggs benedict, coffee cake, mini Danish and muffins, warm cheese blitzes with strawberry sauce, and a selections of juices.

Monday Lunch Backyard BBQ:

Grilled chicken, BBQ ribs, coleslaw, baked beans, potato salad, corn on the cob, fruit salad and cornbread with butter, Chefs choice dessert.

Monday Dinner Past Presidents Reception:

Classic Anti pasta tray, meat lasagna, chicken picatta, creamy shrimp linguine, penne pasta puttanesca, pasta Bolognese, Caesar salad, rolls and butter and chef s choice dessert. No Host Bar.

Tuesday Breakfast Wave Runner:

Scrambled eggs, honey cured smoked bacon or sausage links, potatoes O'Brien, assorted breakfast pastries, seasonal fruit and selection of juices.

CLASS DESCRIPTIONS

****Motivational Speaker****

At this time we are working with a very talented motivational speaker to tailor a class specific for court personnel. I am confident that this will be a really great class.

Resilience Under Stress

Without careful consideration of our limits, there is a risk of burnout or amygdala hijack (sign up to find out what this is!) In this workshop, participants will learn to identify stress indicators, how to manage their stress in positive ways, and how to be resilient in a world with countless stressors.

Learning Objectives

- 1. Discover the connections between stress, emotions, and productivity
- 2. Identify stress indicators in yourself and others
- 3. Learn a model of stress management
- 4. Explore how to help others deal with excess stress
- 5. Develop strategies for turning stress into positive action

New Cell Phone Laws/Cell Phone Avoidance Course

Kristin Twenge will explain the new Cell Phone Law. Please stay and enjoy the 2nd part of this presentation which will be given by the Beaverton Police Department. The Beaver-ton Police Department Avoidance Court is approved by ODOT.

****New Records Request Laws****

The Beaverton City Attorney's Office has graciously let Grace Wong give her presentation on the New Records Request Laws which have changed beginning this year.

DMV

Department of Motor Vehicles will be back for a question and answer session. So please have questions ready for DMV

1. Be able to apply principles and practices for managing budgets, program needs, reducing costs, and protecting the court mission and essential functions.

Apply budget techniques in a group exercise to create a new program or service and seek grant funds for it.

Oregon Association for Court Administration Resources, Budget and Finance

The Resources, Budget and Finance core competency certificate course will focus on the following topics:

1. Understand the building blocks of budgeting and link them to management and leadership of courts.

2. Recognize the alternative budget planning formats, identify their advantages and disadvantages, and know how to use them.

3. Be able to identify and use information, analysis, problem diagnosis and goal setting to support budget requests and set expenditure priorities.

4. Be able to apply principles and practices for managing budgets, program needs, reducing costs, and protecting the court mission and essential functions.

Apply budget techniques in a group exercise to create a new program or service and seek grant funds for it.



SPRING 2018 CONFERENCE REGISTRATION FORM OREGON ASSOCIATION FOR COURT ADMINISTRATION

Agate Beach Inn Newport, OR April 15, 16, 17, 2018

	Phone #:			
Court / Agency:				
Fax #:	E-mail:			
*Full registration	egistration (member \$200 / non-member \$265) \$ includes Sunday luncheon, Monday Breakfast, Mond (Registration after the March 2, 2018 deadline) \$	ay luncheon, Mo	nday dinner, Tu	esday Breakfast
	Friendly Reminder 1 id your annual membership dues yet, please complete an additional \$50.00 along with this registration form		A REAL PROPERTY OF THE REAL PR	
Please	place an X in the box next to the session you will	be attending,		essions.
For c	ur a la carte attendees, please note the prices to the r	ight of the meal	. Thank you so n	nuch!
		115715	2000	
)ay/time	Session name	l am Attending :	A la carte Member	Pricing Non Memb
Sunday 9:00 – 10:00am	MSU/OACA Certification Information Meeting	Accelianig .	N/A	N/A
unday 10:30-12:00pm	Rap Session-Traffic only		\$35	\$55
analy rolog relegan	Rap Session-Traffic and Misdemeanors		\$35	\$55
	Rap Session-Justice Court	-	\$35	\$55
	Rap Session-State Court		\$35	\$55
unday 1:30-3:00 pm	Motivational Speaker - Sharon Lacey		\$35	\$55
unday 3:30-5:00 pm	Motivational Speaker - Sharon Lacey		\$35	\$55
1onday 8:30-10:00 am	Resilience Under Stress - Doug Lundrigan		\$35	\$55
1onday 8:30-10:00 am	MSU: Resources, Budget and Finance - Tim Dibble		\$35	\$55
londay 10:30-12:00pm	Resilience Under Stress - Doug Lundrigan		\$35	\$55
londay 10:30-12:00pm	MSU : Resources, Budget and Finance - Tim Dibble		\$35	\$55
londay 1:30-3:00 pm	New Cell Phone Laws - Kristin Twenge		\$35	\$55
Ionday 1:30-3:00 pm	MSU: Resources, Budget and Finance - Tim Dibble	1 J. (\$35	\$55
1onday 3:30-5:00 pm	Cell Phone Avoidance Course - Steve Schaer		\$35	\$55
Aonday 3:30-5:00 pm	MSU: Resources, Budget and Finance - Tim Dibble		\$35	\$55
uesday 9:00-10:30 am	Records Request Laws – Grace Wong		\$35	\$55
uesday 11:00-12:30pm	DMV Answer and Ouestions Panel		\$35	\$55

Total A La Carte Fees \$_____

Please attach any rap session topics that would be of interest to you.

Page 1 of 2

Sunday Luncheon	eals you are requesting (price includes \$20.50 per person	\$
Monday Breakfast	\$25.00 per person	\$
Monday Luncheon	\$21.50 per person	\$
Monday Dinner	\$28.00 per person	\$
Tuesday Breakfast	\$22.00 per person	\$
TOTAL PAYMENT ENCLOSED		\$
Do you have any special dietary or other spe	cial requests? If so, please expla	in and we will do our best to
accommodate you:		
		ens reaching offer the deadline date will
be assessed a \$50.00 late fee. Request for c	onference refund must be in writ	ing to the Treasurer. Request for refund
be assessed a \$50.00 late fee. Request for o must be received ten (10) days prior to the o	onference refund must be in writ conference for full refund. Reque	ing to the Treasurer. Request for refund
REGISTRATION DEADLINE: March 2, 2018 be assessed a \$50.00 late fee. Request for c must be received ten (10) days prior to the c period will be forwarded to the Board for re	onference refund must be in writ conference for full refund. Reque	ing to the Treasurer. Request for refund

secure our group rate. Be sure to mention that you are with OACA. Refer to the "2018 Spring Fall Conference Hotel Accommodations Information" page in the ECHO for pricing.

Are you a new member and/or first time conference participant? Would you like to have a conference mentor to help show you the ropes?

Yes, please assign me a mentor to learn all the ins and outs of conference!

<u>RSVP! For the Past Presidents Reception:</u> If you are planning on attending, please RSVP. That way we can make sure there is plenty of food and tables for everyone. It is the perfect time to socialize amongst your peers, eat some fabulous food and have lots of fun. It is a great time had by all and we would love to see everyone there!

Yes, I will be attending the reception

Please be sure to complete the entire registration form and return both pages with payment no later than March 2nd, 2018 to:

OACA C/O Emerald Ackley, Beaverton Municipal Court PO BOX 4755 Beaverton, OR 97076

Please make checks payable to OACA.

Page 2 of 2





DORALYN OLIVEIRA ~ BEND MUNICIPAL

1. WHAT IS YOUR JOB TITLE AND HOW LONG HAVE YOU BEEN IN YOUR POSITION?

Bend Municipal Court Supervisor. I have been with the City of Bend for 4 $\frac{1}{2}$ years, 27 years in Courts

2. WHAT DO YOU LIKE BEST ABOUT YOUR JOB?

I like best the opportunity to collaborate on policies and procedures to make a difference in my community.

3. WHAT DO YOU LIKE LEAST ABOUT YOUR JOB?

I like least the complaints from the public who do not take advantage of the many programs we offer.

4. WHAT ARE YOUR FAVORITE THINGS TO DO ON YOUR OWN TIME?

I like camping, painting (Van Gogh I am not) and home improvement projects.

5. WHAT IS ONE ITEM YOU CAN'T LIVE WITHOUT EVERY DAY?

Sad to say that I cannot live without my phone.

6. WHAT IS SOME ADVISE YOU WOULD GIVE TO SOMEONE ELSE IN YOUR JOB POSITION?

Just take every day as it comes. Have a plan but don't get too upset when the unexpected

happens and that plan goes out the window. Involve staff as much as possible in decisions that impact them. Take time to appreciate life and know that what you do in your work has an

impact on making your community safer.

7. TELL US SOMETHING ABOUT YOUR SELF THAT WE PROBABLY DON'T KNOW.

I grew up in a tiny town in Southern Oregon named Williams. My family lived in a one-room cabin with no electricity or running water. We had a flushing "outhouse" and an outdoor kitch en. We had a small camp stove inside for when the weather was too bad to cook outdoors. We did eventually get electricity and a phone, however, never had running water. Off grid living before they made a bunch of TV shows about it. Lol.

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SHAWN BRANSON

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